



NEWHALL

PRIMARY ACADEMY AND NURSERY

Newhall Primary Academy and Nursery | Roundhouse Way | Harlow | Essex | CM17 9SF

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Headteacher: Mrs Debbie Gayler BA (Hons) QTS, NPQH

Nursery Manager: Ms Maria Sorce BA (Hons) EYT, NNEB

30th January 2019

Dear Applicant,

I am delighted that you have expressed interest in the post of Class Teacher at our Newhall Primary Academy and Nursery.

Overview

Are you an outstanding Practitioner? Do you want the rare opportunity to be part of our growing Newhall family? If so, we would love to hear from you! At Newhall Primary Academy and Nursery we are looking for Class Teachers to work in Early Years and Key Stage One. We are looking for teachers who are up for a challenge and want to get stuck in with all aspects of our academy life!

Post Title:	Class Teacher
Contract type:	Permanent
Location:	Newhall Primary Academy
Working hours:	Full-time
Start date:	1 st September 2019
Salary:	Main Pay Scale

About us

Newhall is a brand-new, state of the art academy on the Newhall development in Harlow, with the capacity for 420 children. The Primary Academy currently has 47 children on roll. It will grow year-on-year until it reaches full capacity (60 per year). The Nursery has capacity for 56 children and is open all year round from 7.30am until 6pm. It offers both funded and private day care places.

The Academy and Nursery opened in September 2018 with 15 permanent staff and we are now seeking additional staff to join us and be part of the unique opportunity to build and grow the setting from its infancy. There is no doubt about it, setting up the Academy and Nursery from scratch takes vision, dedication and hard-work, but being part of that exciting and rare journey is exciting and it will be very rewarding to see the Academy and Nursery take

shape over the next few years. To see more information about Newhall, please visit our website.

The children at Newhall are enthusiastic, keen to learn and a joy to teach. We are also supported by a growing community, including very supportive and engaged parents and an active Governing Body.

About the role

As one of the first members of staff to be appointed to Newhall Primary Academy and Nursery, you will help shape its future direction. You will work alongside our Senior Leadership Team and other Newhall staff to help create an exciting and vibrant setting, where all children thrive.

You will be based in the main Academy building and you will work in partnership with other Class Teachers. You will be supported by experienced Senior Leaders and be part of the wider Academy and Nursery Team.

There is potential for your role to grow and adapt with the academy over the coming years, with leadership opportunities as the school grows. You will be expected to lead a curriculum subject area, unless you are an NQT.

What we're looking for:

We are looking for good and outstanding classroom practitioners within the Early Years or Key Stage One. You will be someone who is highly driven and motivated, has an eye for detail, and can work flexible and creatively.

The successful candidate will have:

- The motivation to achieve the very best for the children in our care and be relentless in the pursuit of excellence
- Proven experience as an effective good and outstanding classroom teacher
- Experience of working with children of different ages within the Early Years and Key Stage One
- Excellent communication skills and a good sense of humour
- A positive team player and be able to use your own initiative

In return we can offer:

- A firm commitment to you and your professional development
- Friendly, supportive, enthusiastic and hardworking colleagues, staff and Governors
- A growing learning community
- Encouragement to develop new ideas and the opportunity to make a real difference
- Coaching and mentoring from a member of academy's Senior Leadership Team
- Fantastic trust-wide CPD opportunities
- Vast opportunities for career progression

How to apply

We hope you will take the time to find out more about our new academy and experience our warm welcome. For further information about the role, or to arrange an informal discussion, please contact the school on 01279 215480 or email office@newhallacademy.org.

Completed applications should be sent via e-mail to head@newhallacademy.org by 28th February 2018.

Short-listed candidates will be invited for interviews w/c Monday 11th March 2018. Newhall Primary Academy is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. The successful applicant will be subject to an enhanced DBS check.

In applying for this post you are required to submit:

- A completed REAch2 Academy Trust Application form which contains the Person Specification form; and
- A supporting letter of application; not to exceed two sides of A4

The person specification contains the criteria that the selection panel will use in the selection process. In addition, the panel will place considerable emphasis on your supporting letter, which should not exceed two sides of A4.

When completing the application please follow these guidelines:

- You may choose to provide your details by hand or use a computer, but please complete all sections in black ink.
- Please submit the application form (containing the Person Specification Form) with your supporting letter. Do not submit a CV instead of an application form.
- When e-mailing your application, please ensure it is marked 'Confidential'.

Newhall Primary Academy has a rigorous Child Protection policy and is committed to the welfare of every child. Consequently, all short listed candidates will be asked for two references before interview and these could be followed up with a verbal discussion with your referee. If successful, your enhanced DBS check will be carried out irrespective of any previous checks and a Disqualification Declaration form will also be required.

Candidates will be expected to self-disclose information to us should there be any current or historical convictions, hearings or allegations. If this is relevant to you then please write to the Headteacher prior to interview about this, marking the envelope private and confidential.

If you would like any further information to assist you in your application, please do not hesitate to get in contact.

I look forward to receiving your application.

Yours faithfully,



Mrs Debbie Gayler
Headteacher

