



NEWHALL

PRIMARY ACADEMY AND NURSERY

"Aiming high; Reaching higher"

Uniform and Appearance Policy

Audience:	Parents School staff Local Governing Bodies
Approved:	May 18
Policy owner:	Headteacher
Policy model:	Newhall Primary Academy and Nursery
Review:	Reviewed November 2022
Version number:	5

Honesty Respect Responsibility Resilience Aspiration Reflection

Aims

Our Academy and Nursery Uniform Policy is based on the notion that a uniform:

- promotes a sense of pride in the Academy and Nursery;
- engenders a sense of community and belonging towards the Academy and Nursery;
- is practical and smart;
- identifies the children with the Academy and Nursery;
- builds self-esteem as it makes children feel equal to their peers in terms of appearance;
- is regarded as suitable wear for the Academy and Nursery and good value for money;
- is designed with health and safety in mind.

Role of the parents

We ask all parents who send their children to our Academy and Nursery to support the Uniform Policy. We believe that parents have a duty to send their children to the Academy and Nursery correctly dressed and ready for their daily learning. One of the responsibilities of parents is to ensure that their child has the correct uniform, and that it is clean and in good repair.

The Academy and Nursery welcomes children from all backgrounds and faith communities. If there are serious reasons, for example on religious grounds, why parents want their child to wear clothes that differ from the uniform, the Academy and Nursery will look sympathetically at such requests.

We encourage parents and carers to contact the Academy or Nursery if they are unsure about any aspect of the policy or if they have difficulty abiding by it for any reason.

The role of Governors

The Governing Body supports the Head Teacher in implementing the Uniform Policy. It considers all representations from parents regarding the Uniform Policy and liaises with the Head Teacher to ensure that the policy is implemented fairly and with sensitivity.

Governors ensure that the Uniform Policy helps children to dress sensibly, in clothing that is hardwearing, safe and practical.

The Uniform

The Academy and Nursery colours are red, black and white.

Nursery Uniform

- Black jogging bottoms, leggings or school trousers or black school skirt or pinafore dress
- Red polo shirt*
- Red round-neck jumper or cardigan*
- Sensible footwear (no flip flops or heeled shoes)
- Wellies

In the summer a red and white check gingham dress or black shorts may be worn.

Academy Uniform

- Black school trousers or black school skirt or pinafore dress
- White polo shirt*
- Red v-neck jumper **or** cardigan*
- Black or white short socks or tights
- Black school shoes
- Red Newhall Bookbag * (Year R-2) or red Newhall Rucksack * (Year 3-6)

In the summer a red and white check gingham dress or black tailored shorts may be worn.

Academy PE Kit

- Red PE t-shirt
- Black PE shorts
- Black plimsolls for indoor PE
- Trainers for outdoor PE
- Black tracksuit bottoms for outdoor PE
- Red or black tracksuit top for outdoor PE
- Red Newhall drawstring PE bag*
- For swimming, children require a swimming costume and swimming hat

*** The items starred with an asterisk can be purchased from Create Identitee or Top Form with the Newhall logo on. The logo is optional and items can be purchased from elsewhere.**

We want to develop a sense of pride and belonging in our children and as such we expect our children to be easily identified as a Newhall pupil, more especially when they are in a public space or when they may be off site visiting a venue where a number of other schools may be attending.

If we find that a child is wearing clothing not specified on the uniform list without good reason:

1. The Key Worker/Class Teacher will speak to parents at the end of the day about the lack of correct uniform.
2. Send a letter home reminding parents and carers of the uniform policy.
3. Arrange a meeting for the parents.

All uniform should be labelled, either with embroidered initials, a laundry marker pen or with an iron-on/sewn-in label.

Second-hand Uniform

We have a range of second-hand uniform for parents to purchase. Please contact the school office at office@newhallacademy.org

Appearance

Jewellery:

On health and safety grounds we do not allow children to wear jewellery in our Academy and Nursery. The exception to this rule is the wearing of a watch or one pair of stud earrings. We ask the children to remove these objects during PE and games, to prevent them from causing injury. The greatest problem this causes is with newly pierced ears. Parents considering having their child's ears pierced should do so at the start of the summer holiday to avoid any difficulties. These rules are set for the safety of all pupils.

Children need to be able to remove and replace their own earrings. If children are unable to remove earrings themselves, they should be removed prior to coming into school on PE days OR safely taped up by parents before coming into school. Staff are not allowed to remove earrings or tape earrings.

Newhall Primary Academy and Nursery cannot be held responsible for jewellery or watches worn to school.

Hair:

Our school champions the right of staff and students to embrace all Afro-hairstyles. We acknowledge that Afro-textured hair is an important part of our Black staff and students' racial, ethnic, cultural, and religious identities, and requires specific styling for hair health and maintenance.

We welcome Afro-textured hair worn in all styles including, but not limited to, afros, locs, twists, braids, cornrows, fades, hair straightened through the application of heat or chemicals, weaves, wigs, headscarves, and wraps.

At this school, we recognise and celebrate our staff and students' identities. We are a community built on an ethos of equality and respect where hair texture and style have no bearing on anyone's ability to succeed.

We ask that

- That head wraps and scarves should reflect other elements of our dress code (red, white or black).
- That hair be tied up for health and safety reasons.

Nail Polish/Make Up/Tattoos:

Under no circumstances should nail polish, make up or temporary tattoos be worn for the Academy or Nursery. If this occurs, a member of staff will speak to the child in the first instance and this will be followed up by a telephone call or letter to the parents/carers if no action is taken.