



Newhall Nursery

Level 3 Nursery Practitioner

Person Specification

Pay Scale/Grade:	SCP 5 – 6 (£21,575 - £21,968) per annum (this salary is for 37 hours per week. If working 40 hours the salary will increase to reflect this)
Hours:	37 or 40 hours per week all year round
Reports to:	Nursery Manager
Responsible for:	Teaching, learning and quality care in the EYFS
Liaison with:	Academy and Nursery Staff, Headteacher, Senior Leadership Team, Children, Parents/Carers

The selection decision will be based on the criteria outlined below. At each stage of the process, an assessment will be made by the appointment panel to determine the extent to which the criteria have been met.

When completing your application form, you should ensure that you address each of the selection criteria and provide supporting evidence of how you meet the criteria through reference to work or other relevant experience.

Qualifications:	<ul style="list-style-type: none"> NVQ Level 3 or above in Children’s Care, Learning and Development CACHE Level 3 or above Diploma in Child Care and Education (Or equivalent)
Skills, aptitude, knowledge and experience:	<ul style="list-style-type: none"> Previous experience of caring for, or working with children aged 0-5 years in a voluntary or paid capacity An understanding of the EYFS Framework and Early Learning Goals Knowledge of the National Standards for the regulation of Childcare provision A commitment to the provision of high-quality childcare A positive approach to learning and gaining new skills through teamwork and training opportunities. Knowledge of child development To be able to complete observations and have key children to track progress and development

	<ul style="list-style-type: none"> • Keep own knowledge on child development up to date
Newhall Ethos	<ul style="list-style-type: none"> • Capacity to work well with children across all age groups • Fully supportive of the aims & ethos of the Academy and Nursery • To ensure that the room atmosphere is welcoming • To support the vision for a high-quality learning environment which promotes spiritual, moral, social and cultural development
Personal Attributes	<ul style="list-style-type: none"> • Creative and enthusiastic • Reliable and trustworthy • A good sense of humour • Commitment to your continuing professional development • Vision and creativity • Adaptability to changing circumstances & ideas
Safeguarding	<ul style="list-style-type: none"> • Commitment to the safeguarding and protection of children and to the personal development of our pupils • Understanding of the issues surrounding the safeguarding of children and commitment to child welfare and safety • Keep own knowledge of safeguarding up to date

Note to applicants:

Newhall Primary Academy and Nursery is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.